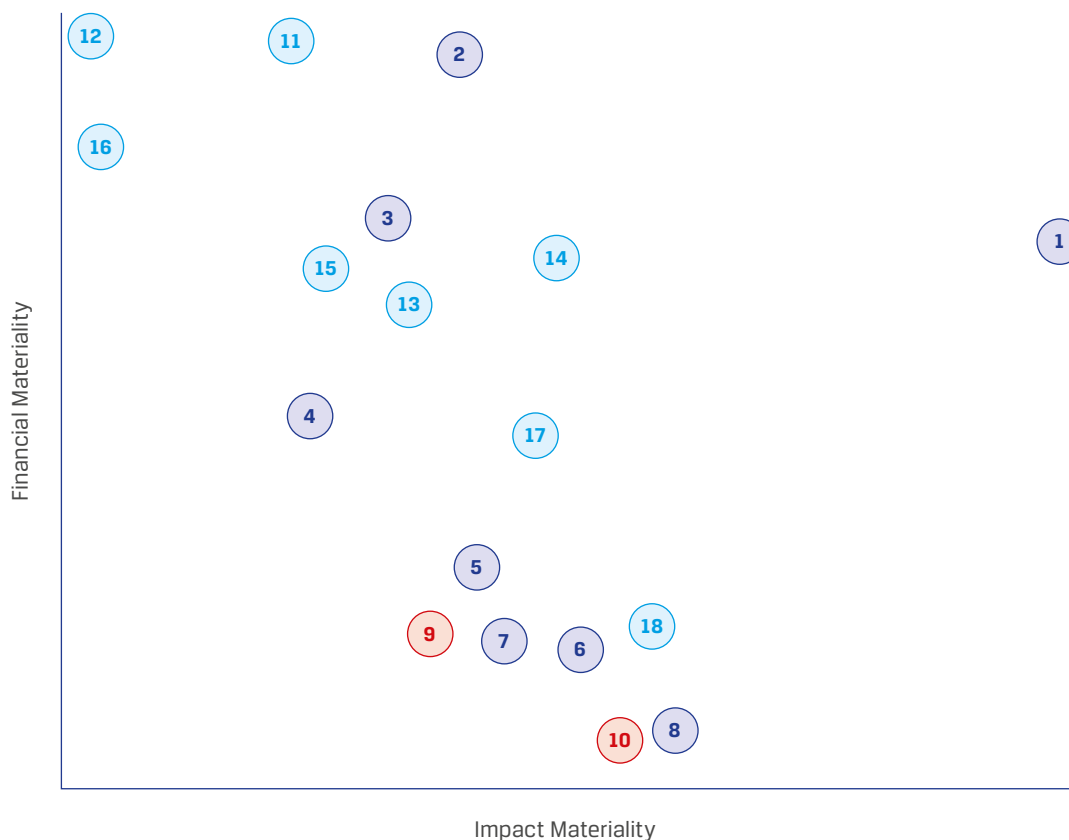




Following is the Double Materiality Assessment with Impact materiality and Financial Materiality. Topics with Materiality percentile score higher than the qualifying percentile were considered as Material topics and are provided in the graph and the list below.

**Environment****Topic No.**

Climate Strategy	1
Greenhouse Gas Emissions & Energy Resource Planning	2
Resource Use and Management	3
Life Cycle Management of Assets	4
Air Quality	5
Waste Management	6
Water and Effluent Management	7
Impact on Biodiversity	8

Governance**Topic No.**

Economic Performance	11
Business Model Resilience	12
Technology, Product and Process Innovation	13
Responsible Investment	14
Opportunities in Renewable Energy	15
Digitalisation and Automation	16
ESG-based Enterprise Risk Management	17
End-Use Efficiency & Demand	18

Social**Topic No.**

Labour Relations	9
Occupational Health and Safety	10